

Cal-IPGCA COHORT 2019 COMMUNICATION

...cross pollinating People, Process and Technology to create One System, One State, One World!

Cal-IPGCA CONTINUOUS INNOVATION CYCLE

There is a singular fluid communication system that surrounds and organically interacts with all 10 components of the Cal-IPGCA Innovation Wheel in real time. This communication network melds: **People** - Cal-IPGCA Innovation Force (IF), **Process** - Cal-IPGCA Rapid Innovation Cycle and **Technology** - Slack.

- The **Innovation Force** combines 2 members from each Innovation Priority (IP) Moonshot Team. The goal of the IF is to prove a cross-cutting integration among all IPs and IP Teams to identify interdependencies. Its purpose is to reduce redundancy and enhance efficiency.
- The **Rapid Innovation Cycle** is the process driven communication approach that fuels all 10 components of our Cal-IPGCA Innovation Wheel. Rapid Innovation challenges participants to quickly write every idea they have for a given prompt and provides the opportunity to find both consensus of thought and standout ideas.
- **KollaborNation "Slack"** is our 24-7 technological communication network that offers an open-ended capacity to work together in real-time; collaborate on projects, share documents, coordinate zoom rooms and conference calls with real-time sharing, etc.



[Connect to our Cal-IPGCA Online Glossary of Terms.](#)

As a dynamic system our glossary is updated in real-time!

EXECUTIVE SPONSORS

Cal-IPGCA's six executive [sponsors](#) are California Government Operations Agency, California Department of General Services, California Franchise Tax Board, APSEA, State Compensation Insurance Fund, and ORA Systems, Inc. Both individually and collectively, they are strategists and pathfinders leading the deployment of government innovation. As stewards they advance the human potential of state employees and organizations. These sponsors serve as the overarching framework and support system of each Cal-IPGCA Cohort program.

PROGRAM MANAGEMENT

The Cal-IPGCA Program Management Team bridges the functions of the executive sponsors and cohort trainees into the real time program structure. They facilitate and guide the moonshot projects and the ongoing 2019 cohort program activities.

BOARD OF ADVISORS

The [Cal-IPGCA Board of Advisors](#) serves as the front-line outreach conduit to State of California leadership and our state's workforce. They support each cohort program by facilitating the key challenges identified that serve as the program's Innovation Priorities (IPs).

CHANGE CHALLENGE FORUMS

The [Cal-IPGCA Board of Advisors](#) are *Change Challengers*. In Q&A Forums, a cross-agency leadership panel shares their individual and collective experience on reimagining government—what can be as opposed to what has been. Kicking off each Cal-IPGCA program date, these forums ignite and inspire the moonshot teams by providing strategic insight and wisdom and an open forum for discussion.

INNOVATION PRIORITIES

The Cal-IPGCA 2019 Cohort has five [Innovation Priorities](#) (IPs) which focus on the most critical enterprise-wide challenges facing state government in California. Each IP is assigned to a team to develop their moonshot project over the course of the 5-month program. Each IP moonshot project is then considered for statewide deployment. **The essence of a Moonshot** is the combination of a huge problem, a re-imagined solution to that problem, and the creation of innovative ideas that can shift approach and outcomes of people, process and technology to make that solution possible.

MOONSHOT TEAMS

Full and part-time Cal-IPGCA 2019 cohort trainees are each assigned to one of five [moonshot teams](#). Under the guidance and direction of a team facilitator and facilitator assistants, each moonshot team strives to develop outcomes with exponential rather than incremental improvement. They develop their IP over the course of the 5-month program to present at the *Day of Innovation* for statewide deployment consideration. Moonshot teams are also guided by SMEs as well as project champions, program sponsors, advisors and management. The collective teamed outcomes are published as a Cohort-wide Innovation Playbook.

Cal-IPGCA COHORT HACKATHON

The Cal-IPGCA Hackathon occurs as a 1-day event in the 4th Month of a Cohort. [Hacking at its best is creative problem solving](#). It's intentional that the Hackathon is conducted late in the Cohort calendar, as the purpose is not to design the solution but instead to enhance the outcome.

MOONSHOT PROJECT CHAMPIONS

[Champions](#) are both state and private enterprise leaders and SMEs that provide strategic direction to projects because there is a shared interest in the project outcome.

EXPERIENTIAL LEARNING

Cal-IPGCA deploys the [CalHR 9 Leadership Values](#) through work-based LMS Training modules. The [5-Minute Training Modules](#) feature state leadership as they articulate a lesson that trainees then demonstrate as applied outcomes in their personal and professional lives and teamed innovation projects. Trainees receive their published results in an individual Innovation Playbook at the culmination of the 2019 cohort.

The Cal-IPGCA ASSOCIATION

Innovation doesn't end when the program is over. 2019 cohort trainees become members of the [Cal-IPGCA Association](#) and advisors that support our executive sponsors and future cohorts. Cal-IPGCA Association members are also eligible to train as program facilitators or facilitation assistants, building critical skillsets that place them as leaders of innovation and change in California state government.