CHANGE CHALLENGE FORUMS

The Cal-IPGCA Board of Advisors are Change Challengers. In Q&A Forums, a cross-agency leadership panel shares their individual and collective experience on reimagining government—what can be as opposed to what has been. Kicking off each Cal-IPGCA program date, these forums ignite and inspire the moonshot teams by providing strategic insight and wisdom and an open forum for discussion.

The Change Challenge Forums and the Cal-IPGCA Curriculum are framed from an environment of “Just Ask Why”. As a guiding curriculum feature, “Just Ask Why” is woven across the spectrum of Cohort training. It is facilitated by Cal-IPGCA Executive Sponsor, Kathleen Webb, Chief Deputy Director, California Department of Motor Vehicles.

July 10, 2019: **Keynote: “Just Ask Why”**

“Just ask why...Why? I consider that probably the most important word in the English dictionary. Why is that? Does it provoke thoughtful thinking—not just reactionary thinking? I think the term “why,” The real question to ask all of you is how often do you step back and think about the why's in your personal life, Why you do what you do, Why you spend certain time doing certain things, Why you choose the job that you choose, Why you choose the nonprofits you affiliate with, Why you choose any spiritual organization you choose to be with, Why you choose to be here today. Why is a really important word. Knowing your why guides a lot of your decisions, whether you know it or not. How helpful would it be to just take stock of your why? I want you to think about this as these three simple words will guide your journey across Cohort 2019.”

**Supporting Documentation:**

- [Keynote Video](#)
- [Keynote PowerPoint](#)
July 16, 2019
Accelerating Government Innovation through Moonshot Projects

A MOONSHOT AIMS FOR EXPONENTIAL IMPROVEMENT OVER WHAT CURRENTLY EXISTS: The essence of a Moonshot is the combination of a huge problem, a re-imagined solution to that problem, and the creation of innovative ideas that can shift approach and outcomes of people, process and technology to make that solution possible. These leaders are pioneers of innovation for the State of California. They will explore the innovation frontiers they have charted in state service; starting with the customer experience (constituents or organizational), and working backward to find their “technology!” Our greatest innovations are never done by one person, it takes a team. They’re here to launch our teams and push them forward—for the broader the understanding of innovation, the better the designs we will build.

Supporting Documentation:
- PDF Flier
- Panel Video
- Panel Q & A
- Post Panel Masters Class

August 15, 2019
Accelerating Government Innovation through a Culture of Change Leadership

The only constant of life is change; it is rapid, relentless and unyielding. Change is inevitable and resisting it, futile. And yet, too often what we fear more than failure is change. Technologically, we live in a real-time world that moves, morphs and changes 24-7, where social media can create headlines from yesterday’s obscurity. Change is the only certain path we’re on when we arrive at work each day and our ability to adapt defines our agility or rigidity to flow with and in support of the ceaseless change in the world around us. Every enterprise-wide challenge faced by business and government is a product of change, and outcomes must integrate agility as a cornerstone in whatever is built. As “makers of change” in government and state service, this panel is here to unpack NOT how government changes, but instead HOW WE CHANGE GOVERNMENT!

Supporting Documentation:
- PDF Flier
- Panel Video
- Panel Q & A
September 11, 2019
Accelerating Government Innovation through a Culture of Risk Intelligence

The only constant of life is change; it is rapid, relentless and unyielding. Change is inevitable and resisting it, futile. And yet, too often what we fear more than failure is change. Technologically, we live in a real-time world that moves, morphs and changes 24-7, where social media can create headlines from yesterday’s obscurity. Change is the only certain path we’re on when we arrive at work each day and our ability to adapt defines our agility or rigidity to flow with and in support of the ceaseless change in the world around us. Every enterprise-wide challenge faced by business and government is a product of change, and outcomes must integrate agility as a cornerstone in whatever is built. As “makers of change” in government and state service, this panel is here to unpack NOT how government changes, but instead HOW WE CHANGE GOVERNMENT!

Supporting Documentation:
- PDF Flier
- Panel Video
- Panel Q & A

October 10, 2019
Accelerating Government Innovation through a Culture of Digital Upskilling

Digital upskilling in government is kindred to what oxygen is to nature, water is to growing our food supply or the moon and sun are to night and day. Technology is a foundation for what exists and what will be in government and society. Where we used to subordinate ourselves to our technology, we’ve come to appreciate that it is human capital that drives government and society – e.g., leadership, relationships, ideas, collaboration and innovation. But technology is the source of fuel, the navigation system, the connectivity and plugging in that propels and strengthens all human interaction, and the development of new ecosystems that keep government relevant, agile and able to respond to continuous change. It is a conduit of exchange that drives collaboration and decision making at warp speed. For the State of California to become the employer of choice, our technological prowess is key. It’s impossible to build tomorrow’s world on yesterday’s technology. Human systems are the engine driving idea creation, change and innovation, but technology is the source of fuel that keeps the engine running…and the relationship between is inseparable! Join this provocative conversation as this panel explores digital upskilling in state service to accelerate access and capacity!

Supporting Documentation:
- PDF Flier
- Panel Video
- Panel Q & A