

Cal-IPGCA Experiential Learning Center

Enterprise Innovation Priorities

Moonshot Projects

Leaders Training Leaders

Project Teams + Project Champions

CalHR Leadership Values

Cal-IPGCA Experiential Learning Lab

One Language One Government One World!

Cal-IPGCA

Develop Others: Quiz 3 2019

Sunday, August 04, 2019
Complete Responses: 28

Featuring:
Kathleen Webb, Assistant Secretary
Innovation and Accountability
Government Operations Agency

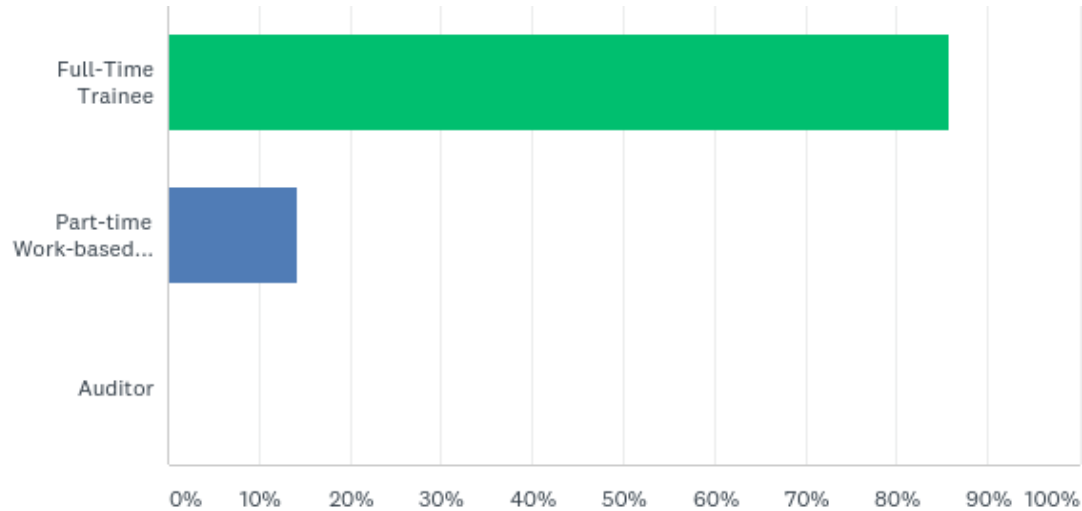
CalGovOps
CALIFORNIA GOVERNMENT OPERATIONS AGENCY

Develop Others

It's My Work - Not My Job

Q2: What is Your Trainee Type?

Answered: 28 Skipped: 0



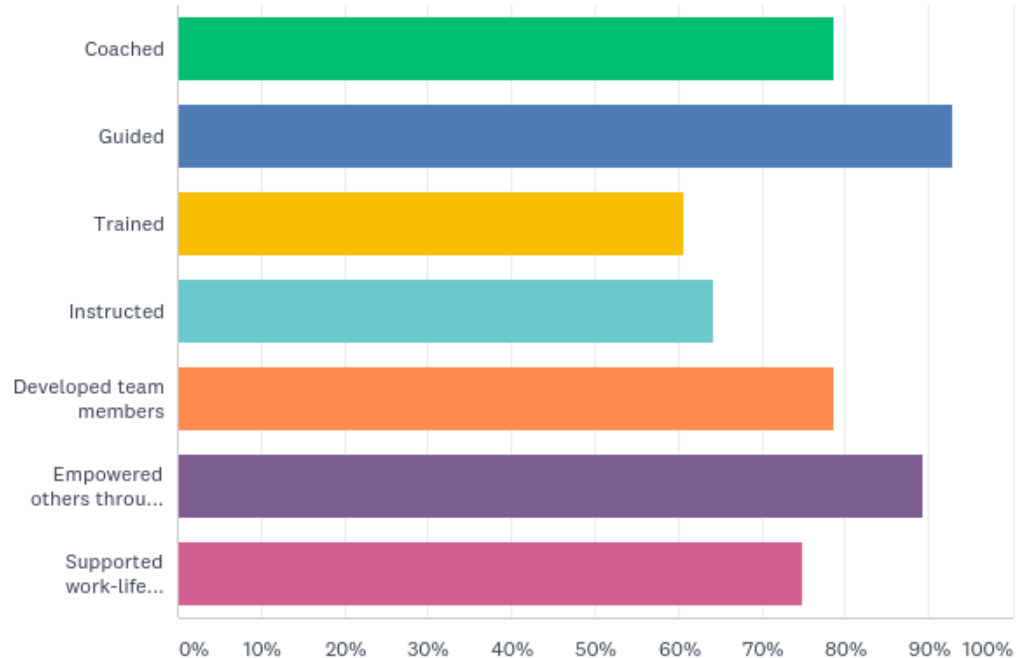
Q2: What is Your Trainee Type?

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Full-Time Trainee	85.71%	24
Part-time Work-based Trainee	14.29%	4
Auditor	0.00%	0
TOTAL		28

Q3: Based on the content of Director Webb's Lesson: "It's My Work - Not My Job," utilize the above definition to identify the ways you developed others. Check all that apply:

Answered: 28 Skipped: 0



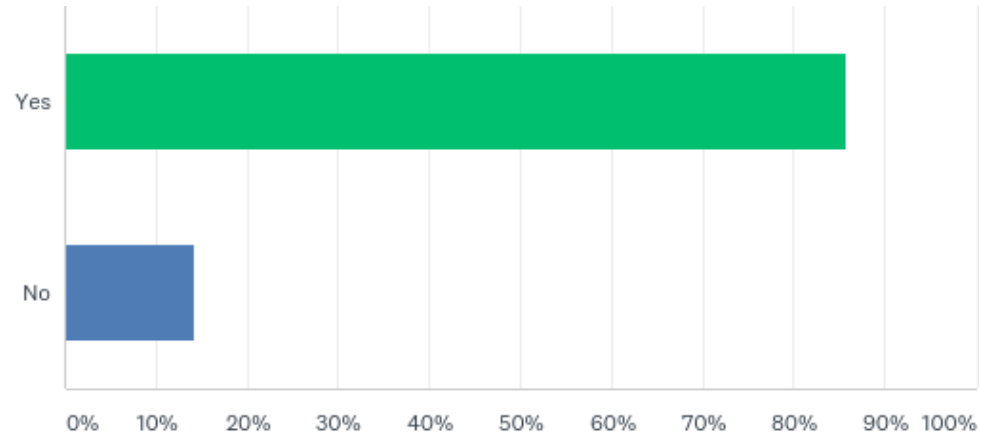
Q3: Based on the content of Director Webb's Lesson: "It's My Work - Not My Job," utilize the above definition to identify the ways you developed others. Check all that apply:

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Coached	78.57%	22
Guided	92.86%	26
Trained	60.71%	17
Instructed	64.29%	18
Developed team members	78.57%	22
Empowered others through a sense of shared ownership and decision-making	89.29%	25
Supported work-life balance and employee well-being	75.00%	21
Total Respondents: 28		

Q4: Did you apply these skills to your personal life? (To advance personal growth, skill or awareness.)

Answered: 28 Skipped: 0



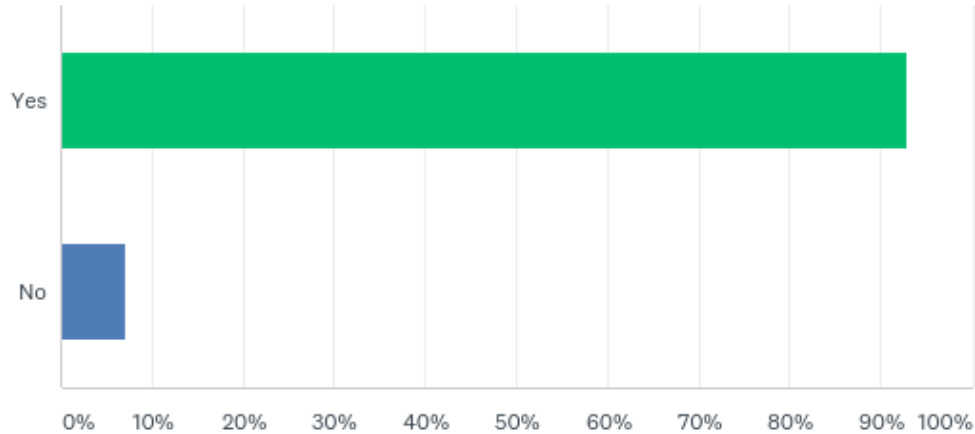
Q4: Did you apply these skills to your personal life? (To advance personal growth, skill or awareness.)

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	85.71%	24
No	14.29%	4
TOTAL		28

Q6: Professional: Did you apply the above skills in your professional life? (Professional development or within your work environment.)

Answered: 28 Skipped: 0



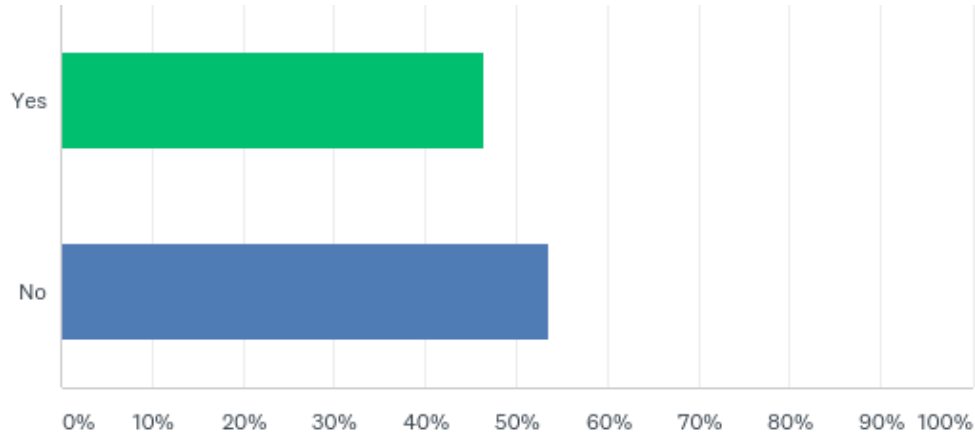
Q6: Professional: Did you apply the above skills in your professional life? (Professional development or within your work environment.)

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	92.86%	26
No	7.14%	2
TOTAL		28

Q8: Innovation Project: Did you apply these skills in the development of your teamed innovation project?

Answered: 28 Skipped: 0



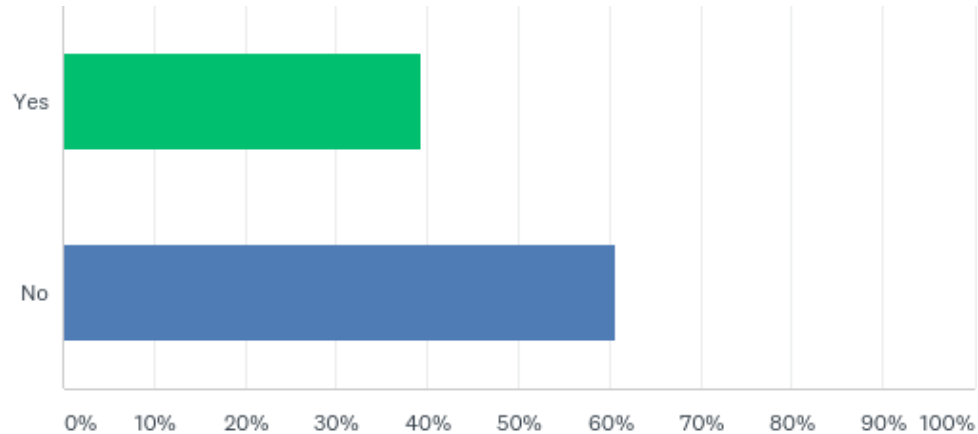
Q8: Innovation Project: Did you apply these skills in the development of your teamed innovation project?

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	46.43%	13
No	53.57%	15
TOTAL		28

Q10: Mind Blower! Did you experience an epiphany, an "a-ha" moment, something of real value - to you personally, in your professional development, or in your teamed innovation project or program?

Answered: 28 Skipped: 0



Q10: Mind Blower! Did you experience an epiphany, an "a-ha" moment, something of real value - to you personally, in your professional development, or in your teamed innovation project or program?

Answered: 28 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	39.29%	11
No	60.71%	17
TOTAL		28